

# Executive Transition and Succession Planning Series

## Sustaining the Impact of Your Nonprofit

Presented by Joyce Webb, PhD and Kevin Bomhoff, LMSW

### Executive Transition and Succession Planning: What's at Stake? January 23, 2012: 1 pm – 3 pm

A recent Succession Issues survey of over 160 Kansas nonprofits, conducted by The Wichita State University Center for Community Support and Research (CCSR), will be shared and discussed. In addition, a panel of local board leaders who have managed a range of executive transitions will comment on lessons learned. An overview of executive transition and succession planning strategies will also be offered.

### Executive Transition and Succession Planning: Case Study and Application Session

Feb. 2, 2012: 6 pm – 7:15 pm

Succession planning consultants from CCSR will present a case study of a nonprofit facing the transition of their founder executive director. Instructors will probe both the technical and adaptive components of managing such a transition while facilitating a discussion designed to help participants apply succession and transition issues to their own nonprofits.

### Emergency Succession Back-up Planning and Policy Development Feb. 24, 2012: 1 pm – 3 pm

Participants will develop or update their emergency succession back-up plan and policies. A template developed by *Transition Guides* will be used to walk participants through the decision-making steps necessary to prepare your board and organization for a sudden and unexpected executive transition.

### Plan, Pivot, Thrive: Stages and Strategies for a Planned Executive Transition Mar. 6, 2012: 6 pm – 7:15 pm

We know that a successful executive transition requires advanced planning. But even with excellent planning, nonprofits often fail to identify, predict and respond to challenges that take place during transitions and in the first days of a new executive's tenure. This session will offer strategies to navigate the entire transition.



## REGISTRATION FORM

**LOCATION:** HARRY HYNES MEMORIAL HOSPICE, 313 S. MARKET, WICHITA, KS  
**REGISTRATION FEE:** \$15/ MEMBER PER SESSION OR \$55 FOR THE FOUR-PART SERIES.  
\$60/ NONMEMBER PER SESSION OR \$220 FOR THE FOUR-PART SERIES

### PLEASE ENROLL ME IN

**“Executive Transition and Succession Planning: Sustaining the Impact of Your Nonprofit”**

NAME & TITLE: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

SESSIONS TO ATTEND

I \_\_\_ II \_\_\_ III \_\_\_ IV \_\_\_

### RETURN REGISTRATION FORM WITH PAYMENT TO:

Nonprofit Chamber of Service

1999 N. Amidon, Ste. 373  
Wichita, KS. 67203  
P.O. Box 47012  
Wichita, KS. 67201

Phone: 316.440.6744  
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