



## **CODE OF ETHICS**

Nonprofit Chamber of Service and its members commit to the following principles in the fulfillment of our mutual missions, our interactions with one another, and in our role as community members. We endeavor to adhere to the highest ethical standards and integrity. As a member of the Nonprofit Chamber of Service, we shall:

- Be honest and open in all interactions and operate with the utmost integrity;
- Work collaboratively with other Nonprofit Chamber of Service members in the development of ideas, findings, concepts, understanding, knowledge and practices to promote organizational capacity and community engagement;
- Strive for excellence in the delivery of service to achieve designed outcomes by engaging in continuous quality improvement activities;
- Serve as a responsible steward for public and private resources, operating in a manner that is transparent and in compliance with all applicable auditing and GAAP guidelines and professional community standards;
- Advocate for and actively demonstrate a commitment to program practices that do not discriminate because of race, color, religion, age, sex, sexual orientation, disability, or national ancestry and shall work to eliminate or prevent such discrimination within the community;
- Respect the privacy of and protect the rights of confidentiality in all matters as they relate to the provision of supports and services; and
- Develop, adopt and actively promote an organization specific statement of ethical conduct.

This Code of Ethics, and all standards and procedures set forth in the above statement were approved by the Nonprofit Chamber of Service in January 2010.